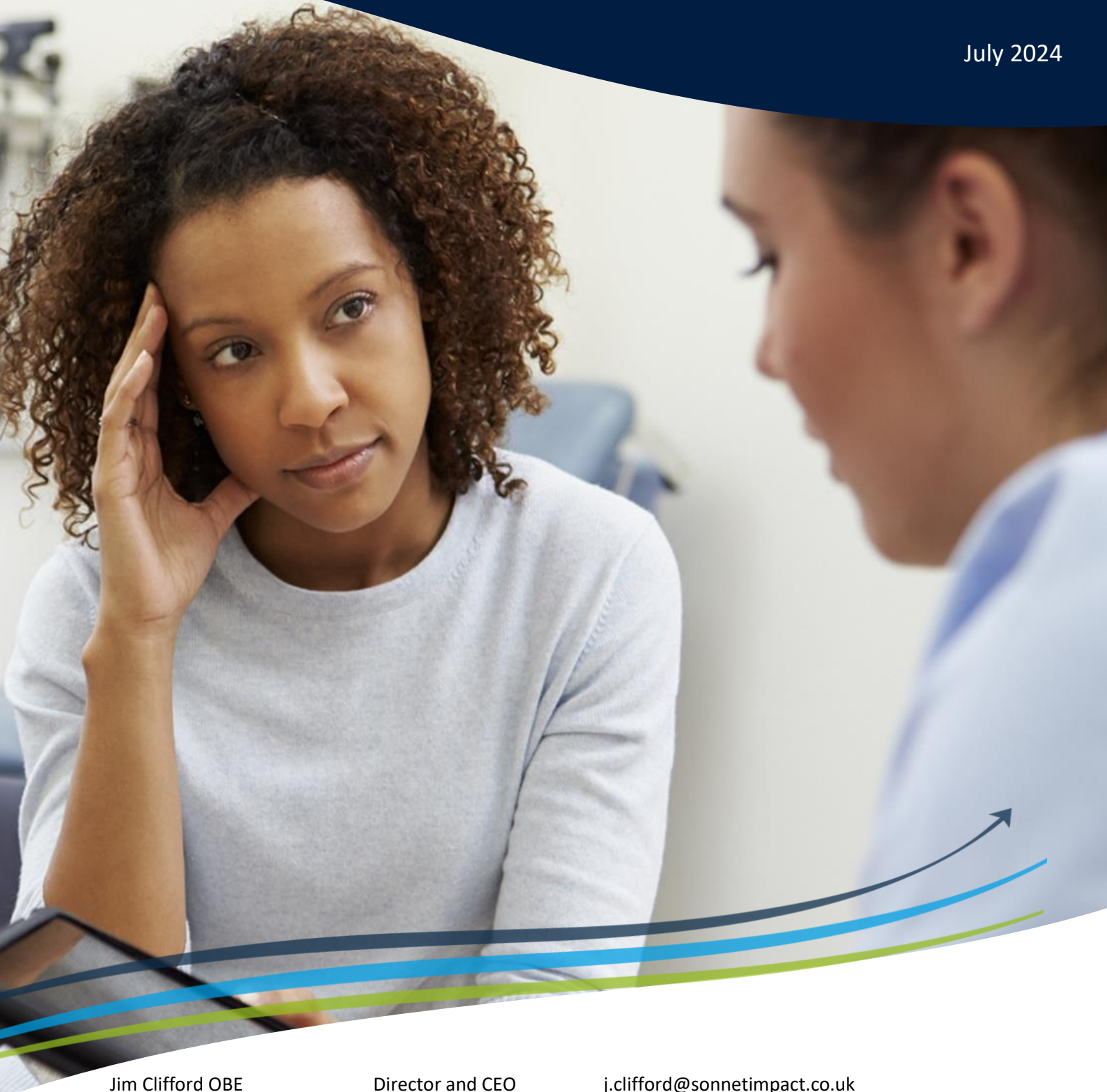


# Leading the Way:

## The Role and Value of Nurses in General Practice in England Supplementary Document: Stratification Survey

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## 1. Stratification Survey questions

#	Question	Sub-question/response options
1	<p>Please enter the number of nurses at your practice for each role specified below:</p> <p>If your practice does not have a nurse for that role/title (or equivalent), please enter 0.</p>	<ul style="list-style-type: none"> <li>• General Practice Nurse (or equivalent role/title)</li> <li>• Nurse Practitioner (or equivalent role/title)</li> <li>• Advanced Nurse Practitioner (or equivalent role/title)</li> <li>• Other (please specify roles and numbers)</li> </ul>
2	<p>Please enter the number of nurses at your practice who hold the following NMC registered qualifications:</p> <p>If no-one at your practice holds a specific qualification, please enter 0.</p>	<ul style="list-style-type: none"> <li>• Adult Nursing</li> <li>• Mental Health</li> <li>• Learning Disability Nursing</li> <li>• Children's Nursing</li> <li>• Midwife</li> <li>• Health Visitor</li> <li>• School Nurse</li> <li>• Occupational Health Nurse</li> <li>• Family Health Nurse</li> <li>• Public Health Nurse</li> <li>• Other (please specify qualifications and numbers)</li> </ul>
3	<p>Please enter the number of nurses at your practice who hold the following, as their highest level of qualification:</p> <p>If no-one at your practice holds a specific qualification, please enter 0.</p>	<ul style="list-style-type: none"> <li>• Undergraduate Diploma</li> <li>• Undergraduate Degree</li> <li>• Post-graduate Certificate</li> <li>• Post-graduate Diploma</li> <li>• Post-graduate Degree</li> <li>• Other (please specify qualification and numbers)</li> </ul>
4	<p>Please enter the number of nurses at your practice that hold non-medical prescribing qualifications.</p> <p>If no-one at your practice holds this qualification, please enter 0.</p>	
5	<p>Please enter the number of nurses at your practice that hold teaching/mentorship qualifications.</p> <p>If no-one at your practice holds this qualification, please enter 0.</p>	

## 2. Stratification Survey results

### Question 1. Number of nurses

Among 284 total responding practices, there were 1,386 nurses employed. This includes General Practice Nurses, Advanced Nurse Practitioners and “Other” nurses. The majority of these practices (71.5%) employed between one and four GPNs (see Table 1, which also shows a breakdown of the type of nurses employed in practices responding to this survey). Table 2 shows this breakdown by region.

Table 1: Overview of survey respondents' nursing workforce

Role	GP surgeries (count)	GP surgeries (percent)	People (count)	People (percent)	Mean per practice
General Practice Nurse (GPN)	276	97.2	782	56.4	2.8
Nurse Practitioner (NP)	99	34.9	145	10.5	1.5
Advanced Nurse Practitioner (ANP)	143	50.4	252	18.2	1.8
Other	110	38.7	207	14.9	1.9
<b>Base</b>	<b>284</b>		<b>1,386</b>		

Table 2: Nursing workforce by region

	Practices with role				Number of roles w/in those practices				Mean nurses per practice			
	GPN	NP	ANP	Other	GPN	NP	ANP	Other	GPN	NP	ANP	Other
West Midlands	54	18	26	21	148	31	44	27	2.7	1.7	1.7	1.3
East Midlands	44	19	22	17	122	30	39	33	2.8	1.6	1.8	1.9
South West	43	15	21	18	170	23	46	43	4.0	1.5	2.2	2.4
Yorkshire and The Humber	36	10	22	15	89	13	38	20	2.5	1.3	1.7	1.3
North West	43	17	24	18	92	18	34	32	2.1	1.1	1.4	1.8
London	23	4	6	8	46	6	7	11	2.0	1.5	1.2	1.4
East of England	21	8	14	8	81	13	33	33	3.9	1.6	2.4	4.1
South East	11	7	7	5	31	10	9	8	2.8	1.4	1.3	1.6
North East	1	1	1	0	3	1	2	0	3.0	1.0	2.0	0.0
<b>TOTAL</b>	<b>276</b>	<b>99</b>	<b>143</b>	<b>110</b>	<b>782</b>	<b>145</b>	<b>252</b>	<b>207</b>	<b>2.9</b>	<b>1.4</b>	<b>1.7</b>	<b>1.8</b>

## Question 2. Number of nurses with NMC registered qualifications

According to our respondents, the most common qualification among nurses (80.8%) is a NMC qualification (or equivalent) in Adult Nursing, followed by qualifications in Children's Nursing (6.1%), Midwifery (3.3%), Mental Health (2.5%), and a range of others (7.2%). Table 3 shows a breakdown of these qualifications by responding practices and amongst nurses.

Table 3: Respondents and number of nurses by NMC qualification (or equivalent title) (n=284)

Role	GP surgeries (count)	GP surgeries (percent)	Nurses (count)	Nurses (percent)	Mean *
Adult Nursing	252	88.7	1038	80.8	4.1
Midwifery	24	8.5	32	2.5	1.3
Children's Nursing	9	3.2	13	1.0	1.4
Mental Health	29	10.2	78	6.1	2.7
Other	38	13.4	43	3.3	1.1
Learning Disability Nursing	8	2.8	10	0.8	1.3
Health Visitor	4	1.4	4	0.3	1.0
Family Health Nurse	6	2.1	6	0.5	1.0
Occupational Health Nurse	8	2.8	30	2.3	3.8
School Nurse	4	1.4	9	0.7	2.3
Public Health Nurse	13	4.6	21	1.6	1.6
<b>Base</b>	<b>284</b>		<b>1,284</b>		

## Question 3. Highest qualification held amongst nurses

Most commonly, the highest level of qualification held amongst nurses in responding practices is an undergraduate degree (350 nurses), closely followed by a post-graduate degree (307 nurses). However, GP practices, on average, employ more nurses with post-graduate degrees (131 practices) than nurses who solely have undergraduate degrees (128 practices). Table 4 shows a breakdown of the highest qualifications held by nurses and the prevalence of nurses with these qualifications in practices.

Table 4: Respondents and number of nurses by highest qualification (n=284)

Role	GP surgeries (count)	GP surgeries (percent)	Nurses (count)	Nurses (percent)	Mean*
Post-graduate Degree	131	46.1	307	27.14	2.3
Undergraduate Degree	128	45.1	350	30.95	2.7
Undergraduate Diploma	88	31.0	175	15.47	2.0

Role	GP surgeries (count)	GP surgeries (percent)	Nurses (count)	Nurses (percent)	Mean*
Post-graduate Diploma	78	27.5	192	16.98	2.5
Post-graduate Certificate	39	13.7	82	7.25	2.1
Other	20	7.0	25	2.21	1.3
<b>Base</b>	<b>284</b>		<b>1,131</b>		

#### Questions 4 and 5. Non-medical prescribing qualifications and teaching and mentorship qualifications

In total, 69% of practices responding to this survey employed a nurse or nurses with a non-medical prescribing qualification, with 75% employing a nurse or nurses with a teaching or mentoring qualification (see Table 5). Among the practices who responded positively to these questions, there were, on average, 2.4 nurses with these qualifications per practice.

Table 5: Additional qualifications (n=284)

Role	GP surgeries (count)	GP surgeries (percent)	People (count)	Mean*
Non-medical prescribing qualifications	195	69%	467	2.4
Teaching/mentoring qualifications	213	75%	518	2.4

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